



**OUR
TRADEMARKS**



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Pause for a Cause - A delightful 5 minutes!



A Wonderful Depiction of Future Work

A MONTH AGO...my wife showed me this video of a classical orchestra staging a very unique, compelling and uplifting performance. The short clip was absolutely delightful and I realised there were many teaching points about the Future of Work- What is done? How it is done? Where it is done? When it is done? Why it is done?

As the year draws to its final quarter, perhaps its time now that leaders review and reflect on their effectiveness in engaging their staff to perform at a high level. This little clip is a gem of learning opportunity to draw the inner genius in your staff and re-calibrate for greater value add next year.

Discussion Points

We highly recommend that you watch this video with your managers and supervisors. Group a few heads/ managers together and start a conversation on the following questions:

- Was the performance engaging to the audience? Why?
- Were the members of the orchestra engaged in what they were

**The Future of Work
is Asynchronous
and diverse**

doing? Why?

- Why did the multi generations (young and old) members of the orchestra work so well together?
- Does Talent diminish with age?
- The conductor (CEO), did he sit on his high chair and wield his power baton? How does his manner influence the members of the orchestra?
- The whole performance was started by a little girl dropping a few coins into the hat. In a sense, the orchestra performed for free and at the end, both the audience and the members of the orchestra took back so much more (smiling faces). What is the magic?

Your Take Away

The Nature of Work has changed. Value can be added anytime, anywhere. Employee engagement is not rocket science but a common sense understanding of the underpinnings of human motivations. The corporate environment is so sterile today , hardly the ecology required to sustain employee engagement-As Gary Hamel aptly describes: “The Hole in the Soul of Business”. After all, its the sides of the mountain that sustains life!

Contact Us!

Find out how you can Ignite, Restore, Encourage and Plant greater engagement for your critical staff with our just released Soul Proprietorship Program for your critical staff. We are confident they will take away much to reframe their value add to your organisation.

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EMPLOYEE ENGAGEMENT IS AN ECOLOGY



ARROWS WITH SOUL
ESSENCE OF BEING IS
TO PUT THE SOUL BACK
INTO CORPORATE
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